

2020 Staff Survey: Results summary



All 10 themes are scored on a 0-10 scale, where a higher score is more positive than a lower score. These theme scores are created by scoring question results and grouping these results together.

You can see how we have scored on each of the themes compared to the national benchmark best score and whether there has been an improvement by comparison to our results from the 2019 NHS staff Survey.



Mental Health and Learning Disabilities themes

Equality,
diversity
and inclusion



IOW NHS Trust Score

9.2



National best score = 9.5

Health and
wellbeing



IOW NHS Trust Score

6.2



National best score = 7.0

Immediate
managers



IOW NHS Trust Score

7.2



National best score = 7.6

Morale



IOW NHS Trust Score

6.5



National best score = 6.9

Quality
of care



IOW NHS Trust Score

7.2



National best score = 7.9

Safe
environment
bullying and
harassment



IOW NHS Trust Score

7.9



National best score = 8.8

Safe
environment
violence



IOW NHS Trust Score

9.2



National best score = 9.8

Safety
culture



IOW NHS Trust Score

6.7



National best score = 7.5

Staff
engagement



IOW NHS Trust Score

6.9



National best score = 7.5

Team
working



IOW NHS Trust Score

6.8



National best score = 7.4

How our
scores compare:



Better than
last year



Same as
last year



Down from
last year



Significant
change